



POLICY AND REGULATION COMMITTEE (PRC)

WORKING GROUP ON POLICY AND LEGAL HARMONIZATION (WGPL)

Online Meeting of 19th February 2026

PAPU/AC/PRC/WGPL/05/2026- Doc No.4e & Annex

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DRAFT QUADRENNIAL PROGRAMME OF LEGAL AND POLICY ACTIVITIES 2026-2030

Agenda item No. 6.5

1. Subject Draft Quadrennial Programme of Legal and Policy Activities 2026-2030	2. References/paragraphs <ul style="list-style-type: none">• Acts of the Union;• Programme of activities 2025/2026.
3. Decision expected <ul style="list-style-type: none">▪ Consider the document;▪ Make any relevant comments or proposals.	

I. INTRODUCTION

In line with the Africa Postal Strategy, this Draft Programme of Legal and Policy Activities have been drawn up in preparation of the Draft Quadrennial Programme of Activities 2026-2030.

In this regard, the following are the two main operational objectives, which reflect the Union's Strategic Priorities in the legal and policy areas:

- i) **Enhance the legal security of PAPU's Acts, activities and resources;**
- ii) **Restructure and modernize PAPU's legal framework.**

In order to achieve the above objectives, a list of comprehensive set of activities has been drawn up to be undertaken throughout the quadrennium 2026-2030.

II. DECISION EXPECTED

The Legal Experts Task Team is hereby requested to consider the document and make any relevant comments, observations or proposals.

DRAFT QUADRENNIAL PROGRAMME OF LEGAL AND POLICY ACTIVITIES 2026-2030

Goal n°1: Strengthen the legal certainty and protection of PAPU's Acts, activities and resources

N°	Objectives	Activities
1.	Ensure decisions, resolutions, recommendations and administrative acts comply with the Union's legal instruments	i) Provide legal advice to Member States and the General Secretariat
2.	Ensure implementation of all decisions, resolutions and recommendations of the Conference and the Council	i) Liaise with Member States and General Secretariat departments on implementation of the decisions, resolutions and recommendations of the Conference and the Council
3.	Ensure PAPU avoids litigation and the Union's interests are protected	i) Continuously review legal Union instruments and regulations ii) Coordinate negotiations and draft memoranda of understanding and other contracts
4.	Provide guidance on implementation of signed memoranda of understanding and other agreements	i) Monitor the implementation of memoranda of understanding, other agreements and other contracts
5.	Ensuring better coordination and efficiency in carrying out activities of the General Secretariat	i) Coordinate development of administrative procedures and Standard Operating Procedures for the General Secretariat: ii) Managing official missions; iii) Staff recruitments; iv) Requesting legal advice; v) Negotiating and signing partnership agreements and other contracts; vi) Organizing management meetings;

		vii) Handover/takeover between two incoming/outgoing officers other than elected officials; viii) Online meetings.
6.	Pursue the application of the provisions of Article 4(2) of the PAPU Convention	i) Lead negotiation and signing of an agreement with the African Union
7.	Develop Pan African Postal Union Code of Ethics	i) Compile the PAPU Code of Ethics and table for approval through the Union's Organs

Goal n°2 : Revise and Modernize PAPU's Legal Framework		
N°	Objectives	Activities
1.	Update and harmonize the PAPU Acts	i) Revise and propose improvements to the Union's Acts
2.	Update and harmonize the PAPU Staff Rules and Regulations	i) Coordinate the revision and improvement of the PAPU Staff Rules and Regulations
3.	Update and align the PAPU Financial Regulations to IPSAS standards	i) Coordinate the revision and improvement of the PAPU Financial Regulations, taking into account changes in international financial standards
4.	Correct inconsistencies and shortcomings identified	i) Propose amendments to the Union's legal instruments like the Rules of Procedure of organs, the Rules & Regulations of the PAPU Staff Association, and the Pension Fund Regulations
5.	Monitor developments in the international legal framework, particularly in the UPU and the African Union;	i) Identify international texts that have an impact on PAPU activities and propose alignments